

DISCRIMINATION

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1. **PURPOSE:** To establish and ensure a non-discriminatory environment within the Georgia State Defense Force (GSDF) at all levels of the command.
2. **APPLICABILITY:** This regulation applies to all members of the GSDF.
3. **POLICY:** The GSDF shall prohibit any form of discrimination based on race, color, religion, national origin or gender in conduct of the activities of the command.
4. **RESPONSIBILITIES:**
 - a. Each GSDF member is responsible for contributing to and maintaining a non-discriminatory environment and for equal treatment of all other members of the command
 - b. Any GSDF member who feels he/she has been the victim of discriminatory actions must immediately bring the matter to the attention of their unit commander. If there is a conflict with the unit commander or chain of command, the individual must bring the matter to the Headquarters GSDF Office of the Judge Advocate General (JAG).
 - c. If a member witnesses any form of discrimination upon another member, and that member does not initiate action, the witness should bring the matter to the unit commander or GSDF HQ JAG.
 - d. All discrimination complaints will be expeditiously, fairly and thoroughly addressed. Any GSDF member found to have discriminated against another member will be subject to disciplinary action.

The proponent of this regulation is the Headquarters GSDF ACofS, G1. Local supplementation or alteration is not authorized. Comments or suggested changes may be submitted directly to the ACofS, G1.

BY ORDER OF THE GOVERNOR

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