

EQUAL OPPORTUNITY

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1. **PURPOSE:** To establish and ensure an environment within the Georgia State Defense Force (GSDF) wherein all members are accepted on an equal basis and provided equal opportunity for advancement or selection to position without regard to race, color, religion, national origin or gender.
2. **APPLICABILITY:** This regulation applies to all GSDF personnel.
3. **POLICY:** Our nation was founded on the principle that every individual has infinite dignity and value. The Georgia State Defense Force (GSDF) must always be guided by this principle. GSDF must show respect in relations with our members, and recognize individual needs, aspirations and capabilities.
4. **RESPONSIBILITIES:**
 - a. The GSDF leadership is committed to advancement on an equality basis of all serving GSDF personnel and will not tolerate any form of inappropriate, unfair or unequal treatment.
 - b. Any GSDF individual who feels he/she is the victim of inappropriate action must bring the matter to the attention of their unit commander. If there is a conflict with the unit commander or chain of command, the individual must bring the matter to the Headquarters GSDF Office of the Judge Advocate General (JAG).
 - c. If a member witnesses any form of inappropriate action upon another member, and that member does not initiate action, the witness should bring the matter to the unit commander or to the HQ, GSDF JAG.
 - d. All equal opportunity complaints are to be expeditiously, fairly and thoroughly examined. Any GSDF member found to have acted inappropriately may be subject to disciplinary action.

The proponent of this regulation is the Headquarters GSDF ACofS, G1. Local supplementation or alteration is not authorized. Comments or suggested changes may be submitted directly to the ACofS,G1.

BY ORDER OF THE GOVERNOR

OFFICIAL:

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